

Messiah Village is an Equal Opportunity Employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, national origin, ancestry, age, mental or physical disability, citizenship, gender, Vietnam Era Status or religious creed. Each individual is selected for employment through a pre-employment application and personal interview and is placed in a position in keeping with his or her ability, interest and training.

The Village firmly believes in dealing fairly and considerately with all of its employees on a direct, individual basis in every area of the employment relationship, fully respecting the dignity of each individual. Each employee, in helping to maintain Messiah Village does so as an individual and as a member of the Village team. Only by selecting and placing employees based on an impartial evaluation of each individual's ability, effort, performance, and potential can we assure ourselves of the best possible employee team and their own welfare as individuals.

The Village wants each employee to achieve their full personal potential. Special efforts will be made to help employees develop themselves through training and educational programs. Reasonable accommodations shall be provided for disabled employees under the Americans with Disabilities Act.

EOE